

# ADULT WORKFORCE EXPLORATION & READINESS

## Program Overview

We collaborate with Hancock County agencies helping individuals on the path to gainful employment. Through meaningful assessments, practical guidance, and self-exploration, we want individuals to secure employment in a field and workplace that matches their needs and strengths.

Ideal participants are:

- Under- and un-employed adults between 18-45 years of age
- Able to independently read and use technology
- Supported by mentors, coaches, educators, caseworkers, etc.
- Ready for employment

## Program Goals

- 01** Improve Individual & Family Financial Stability
- 02** Enable Gainful Employment
- 03** Support Vulnerable Community Members

## Desired Impact

Changing workforce behaviors can be scary and difficult for many people, leading to stress responses and poor coping mechanisms. We want this program to change people's behaviors toward finding and keeping employment while also changing how they view their careers and their opportunities for a life they want to live.

# PROGRAM DESIGN

- 01** Individuals referred via QR Code below
- 02** Career Assessment Specialist offers appointment availability for assessment
- 03** Individual completes 3-hour digital and hands-on interests, aptitudes, and values assessments
- 04** Career Assessment Specialist uses results to suggest fitting industries & occupations
- 05** Individual receives online access to Pathful Explore to independently view employability videos and lessons
- 06** Career Assessment Specialist, individual, and support system meet to discuss local employers offering ideal careers and workplace cultures
- 07** Individual and their mentor/coach/caseworker/educator visit suggested employers and considers applying for open positions
- 08** Individual, with support from their mentor/coach/caseworker/educator/etc., applies for employment and/or pursues necessary training



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